

### *Characteristics and Competencies*

Whether you are discerning a call to become a Path 1 Coach or to hire a Path 1 Coach, this list of characteristics and competencies might help you gain some clarity. We teach and test for these competencies to ensure that Recommended Path 1 Coaches have demonstrated proficiency in these areas, applied to more than one new church start project.

#### **Characteristics** (already present in the persons we seek as Path 1 Coaches)

- A faithful and spiritually mature Christian
- Passionately mission-centered
- Relational
- Self-aware
- Believes in the one being coached
- Entrepreneurial (has borne fruit in previous tasks)
- Results-oriented
- Team player (will seek to understand and support Path 1)

#### **Competencies** (skills that can be taught and caught)

- Active listening
- Insightful observation/assessment ability
- Use of powerful and evocative questions
- Effective management of progress and accountability
- Denominational savvy
- Strategic thinking
- Effective facilitation of behavioral change
- Organizational development
- Ability to resource across cultural contexts
- Knowledgeable in best practices for new church starts

*For additional information about Path 1 Coaches, please contact Path 1 Coaching Network Director,  
Phil Maynard (coachdrphil@gmail.com or 321-217-6007).*